

EEO PUBLIC FILE REPORT

FOR

STATIONS KILO-FM & KRXP-FM
Colorado Springs Radio Broadcasters, Inc.

This EEO Public File Report
Covers the Period
December 1, 2016 through November 30, 2017

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in Station KILO-FM & KRXP-FM's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the period from December 1, 2016, through November 30, 2017, the station filled the following full-time vacancies:

Position	Date Open	Date Filled
Chief Engineer	8/16/17	9/11/17

The station interviewed a total of 3 people for the full-time vacancy during the period covered in this report.

Attachment A contains the following information for each full-time vacancy:

- < The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;
- < The recruitment source that referred the hiree for each full-time vacancy;
- < The total number of persons interviewed for each full-time vacancy; and
- < The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the Federal Communications Commissions' Equal Employment Opportunity rules during the time period of this report.

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Chief Engineer

Recruitment Source That Referred the Hiree:
Employee referral

Date Vacancy Opened: 08/16/17

Total Number of Persons

Interviewed for the

Total # Persons Interviewed: 3

Date Vacancy Filled: 09/11/17

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
PIKES PEAK COMMUNITY COLLEGE	career@ppcc.edu		719-540-7144	0	No
PIKES PEAK WORKFORCE CENTER	white.t@ppwfc.org		719-667-3791	0	No
ALL ACCESS CAREERS WEBSITE	allaccess.com			0	No
Indeed.com	Indeed.com			2	No
BAHAKEL COMMUNICATIONS-HR	tmace@bahakel.com	Terry Mace	704-372-4434	0	No
KILO/KRXP IN-HOUSE POSTING	v.swanson@kilo943.com	Virginia Swanson	719-955-1300	0	No
KILO WEBSITE	kilo943.com	Virginia Swanson	719-955-1300	0	No
KRXP WEBSITE	1039rxp.com	Virginia Swanson	719-955-1300	0	No
KILO RADIO ON AIR AD	brent_h@kilo943.com	Brent Hatcher	719-955-1340	0	No
KRXP RADIO ON AIR AD	brent_h@kilo943.com	Brent Hatcher	719-955-1340	0	No
KILO/KRXP EMPLOYEE REFERRAL	v.swanson@kilo943.com	Virginia Swanson	719-955-1300	1	No
KILO /KRXP GROUP EMAIL	v.swanson@kilo943.com	Virginia Swanson	719-955-1320	0	No
Traffic Directors Guild of America (tdga.com)	tdga@cox.net	Larry Keene	949-429-7063	0	No

Outreach Initiatives

Stations KILO-FM and KRXP-FM have engaged in the following outreach activities during the year covered by this report:

Type of Activity	Brief Description
<p>Student Internship</p> <p>December 1, 2016-November 30, 2017</p>	<p>KILO/KRXP continually participates in a student internship program with Pikes Peak Community College, Colorado College, and UCCS. The internship period is of a variable length of time dependent upon the needs of the student, concurrent with facility availability. There were four interns during this reporting period.</p>
<p>Drive Smart</p> <p>Ten events throughout November, 2017</p>	<p>KILO/KRXP brought a remote vehicle to local high schools to promote safe driving. On-air talent attended to answer questions about working in the broadcast industry and about KILO/KRXP's college internship program. KILO/KRXP worked with schools to draw safe driving pledges from students and broadcast PSA's to remind students to buckle-up.</p>
<p>Virtual Job Fairs . . . Colorado Broadcasters Association 5/8/-5/12/17</p>	<p>KILO and KRXP Participated in one virtual job fairs with the Colorado Broadcasters Association.</p>
<p>Speaking to class at PPCC 3/9/17</p>	<p>Summer Humphreys spoke to a Radio and Television class at Pikes Peak Community College about working in the industry.</p>